ent of Labor Office of Lawur-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 2004 Through: 19 / 30 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James M LaMantia	Name Iron Workers Local 396
	Labor Organization File Number 0/9470
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 116 Reavis Place	Street 2500/59th Street
City St. Louis	City St. Louis
State Missouri ZIP Code + 4 63119	State Missouri ZIP Code + 4 63110
5. Position in labor organization.	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street	
City City City City City City City City	
State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed James La Mandra	On Aug 11-05 Date Telephone Number
	Date Telephone Number

Name of Person Filing James LaMantia	File Number U-
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
8. Name and address of Business (including trade name, if any). Name	9. Business deals with: a. Labor Organization
Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	b. Trust c. Employer
State ZIP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	
Street City ZIP Code + 4	11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.
	12.b. Amount,
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name Bartley Goffstein LLC	Golf\$156.24; Lunch, \$63.22; Dinner, \$63.28; Cocktails, \$32.46
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any Street 4399 Laclede Avenue	
City St. Louis State Missouri ZIP Code + 4 63130	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment. \$315